#### **EASTERN WEST VIRGINIA**

#### **COMMUNITY & TECHNICAL COLLEGE**

Special Meeting of the Board of Governors 6:00 pm, Wednesday, December 19, 2012 Eastern Campus, Moorefield, WV MINUTES:

Meeting was called to order at 6:00 pm by Chair Tissue

Attending were: S. Staley, R. Hott, M. Shank, Dixie Bean, Scott Sherman, Curt Durst, Debra Backus, Curtis Hakala, Robert Tissue, Rick Gillespie,

Penny Reardon, Executive Dean, Charles Terrell, President, and Dreama Kelly, Recorder

Tyson Riggleman, Mel Nines, AJ Wade, Skip Landes, Greg Zirk, Bruce Hyre, Delegate Harold Michael, Angie Beard, Linda Cerami, Lisa Kimble, Lucy Ketterman, Dolly Earl, Peggy Hawse, Tom Hawse, Terry Wimer, Trina Crawford, Joyce Combs, Dave Jones, Ward Malcolm, and Sherry Watts

Not attending: Faron Shanholtz.

#### I. FACILITIES

- a. Consideration of renewal of Eastern's Technology Center lease with Grant County Development Authority
- President Terrell presented the draft lease extension over the next three years as well as improvements made to the property.

  Dixie Bean made a motion to approve lease with option purchase with a second by Curtis Hakala. Mr. Curtis Durst abstained from discussion and voting as he is on the Grant Co. Development Authority Board. Motion carried with 11 Ayes and 0 Nays.

## II. PERSONNEL

- a. Discussion of matters relating to recent termination of Eastern's Director of Information Systems & Technology to include, but not be limited to:
  - Receiving the President's report on circumstances, actions and/or events preceding and leading to his decision to terminate this employee
  - Delegate Harold K. Michael addressing the Board presumably regarding this termination
  - · Deliberate and consider Board action, if warranted

Pursuant to State Code WV-9A-4(b) (2)(A) Dixie Bean made a motion that the Board enter into executive session to discuss this personnel matter; motion was seconded by Robert Hott. The Board invited President Terrell to join the executive session.

Motion carried with 11 Ayes and 0 Nays.

- Board went executive session at 6:15 PM
- The Board exited executive session at 8:07 PM with no action taken during the executive session.
- The following individuals requested an audience with the Board regarding this personnel matter:
  - o Terry Wimer
  - o Ward Malcolm

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- Mel Nines
- o Tom Hawse
- o Joyce Combs
- o Peggy Hawse declined comment
- Chairman Tissue thanked the speakers for their interest in the college.
- Pursuant to State Code WV-9A-4(b)(2)(A) and upon a motion by Curtis Durst with a seconded by Doug Lambert, the Board entered a second executive session to receive a report by Delegate Harold Michael. The motion passed with 10 ayes with 1 nay. The Board entered executive session at 8:20 PM. Board Chair invited Delegate Michael to address the Board in executive session.

The board returned to open session at 8:22 pm with no action taken during executive session.

- Board received a motion by Rick Gillespie to hear Delegate Harold Michael on a personnel matter, the only person to be permitted in addition to the Board is Delegate Harold Michael; the President is to be excluded. Motion was seconded by Doug Lambert. Motion was defeated upon receipt of 4 AYES and NAYS 6.
- Received a motion from Curtis Hakala requesting that Dr. Terrell attend the executive session to hear Delegate Harold Michael regarding a personnel matter. The motion was seconded by Dixie Bean. Motion carried with 8 AYES and 2 NAYS. The Board entered a third executive session at 8:31 PM. The Board reconvened into regular session at 9:05 PM with no action taken/no decisions made in executive session.

## III. GOVERNANCE: Review, discussion and consideration of:

- The powers and duties of the Board of Governors in light of applicable WV Code provisions, and
- The delegation of such powers and duties by Board Policy to the President
  - Received a motion by Doug Lambert that a review of all policies, processes, procedures as pertains to operations of Eastern. Including but not limited to: facilities, finances, curriculum instruction and personnel (due process, grievances, employment, and/or dismissal). Motion was seconded by Rick Gillespie. This to be completed under Dr. Terrell's direction for internal review: sample policies of other and their legal review of all policies.
  - Rick Gillespie moved to amend the Motion to include that a Board approved attorney be attained for complete legal review of all mentioned. Seconded by Curtis Durst. Motion carried with 9 AYES and 1 NAY.

# IV. ADJOURNMENT @ 9:11 pm

Motion to Adjourn received by Dixie Bean with a second by Robert Hott. Meeting was adjourned at 9:11 pm.

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MINUTES:

Respectfully submitted by Dreama Kelly, Recorder

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Robert Tissue, Chair

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Date