



POSITION ANNOUNCEMENT

EASTERN WEST VIRGINIA COMMUNITY & TECHNICAL COLLEGE,
a public, state supported comprehensive institution, serving the six-county district
(Grant, Hampshire, Hardy, Mineral, Pendleton, and Tucker) in the Potomac Highlands.

NURSING INSTRUCTOR

Position Title: Nursing Instructor (Ten Month) – LPN to RN Online/Hybrid Bridge Program	FLSA Status: Exempt	Last Revision Date: NEW
Division: Academics	Location: Main Campus	Reports to: Nursing Program Director
Pay Grade/Salary: \$42,000.00 annually	Classification: Full-Time Faculty	Position Number: 0492P00095

Position: 10 Month, Non-Tenure Faculty, Benefit-eligible. This position is funded through a Nursing grant awarded by the WV Higher Education Policy Commission. The main function of this faculty position will provide oversight and development of the LPN to RN hybrid bridge program.

Location: Moorefield, WV

Overall Faculty Responsibilities: While primary responsibilities include institutional service, advising; and professional development, the College seeks to break the frame that traditionally surrounds faculty assignments, especially since academic needs vary in small community and technical colleges. As such, Full-Time Faculty are expected to perform the following responsibilities:

- Utilize various technologies (i.e., Brightspace).
- Work effectively with others as part of an education team.
- Integrate learning outcome assessment techniques in their instructional planning, curriculum design, and teaching activities.
- Submit assessment reports and program reviews for clinicals.
- Collaborate in flexible, imaginative problem solving.
- Make data-driven decisions.
- Integrate interdisciplinary and global perspectives into their methodology.
- Complete and organize professional development activities.
- Communicate clearly and concisely, both orally and in writing; establish, maintain, and foster positive and harmonious working relationships with others.
- Effectively use Microsoft Office products including Microsoft Outlook, Word, Excel, and PowerPoint.
- Recruit students throughout the six-county district and improve break-even analysis metrics in instructor's specific discipline.
- Identify training needs and recommend appropriate professional development activities
- Participate in co-curricular activities and attend graduation.

Specific Job Responsibilities:

- Collect data, analyze and report on student performance in nursing courses.
- Maintain competency and currency in the subject as well as in teaching methods and assessment practices.



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- Coordinate and implement appropriate instructional technology software/hardware for course delivery.
- Evaluates student performance in the clinical environment; including skills lab and simulation lab.

Qualifications:

- Bachelor's degree in Nursing required with an enrollment in a Master's degree program and will graduate in 2 years or less.
- Two (2) years of clinical experience.
- Two (2) years of teaching experience in a professional nursing program, preferred.
- Required to have unencumbered WV RN License by position start date.
- Some travel required throughout the College's service district.
- Responsibilities require availability and willingness to work flexible schedule hours, including day, evenings and weekends if required to meet program needs of students and accreditation.
- Willingness and ability to work with varied levels of abilities and a diverse population
- Effective communication skills, both written and verbal
- Ability to analyze data and recommend modification to courses and programs for continuous improvement

CLOSING DATE: Search will remain open until the position is filled.

IMPORTANT: You may access and submit Eastern's Online Employment Application [here](#). On this online application, you can attach the following requirements or send them separately to the contact information below. All required documentation must be received by the Human Resources Office to be considered for an interview.

- A letter of interest that addresses your abilities to meet the qualifications and carry out the responsibilities of this position and addresses the requirements listed above
- Current resume
- List of three (3) professional references familiar with your skills and performance including names, addresses, e-mails, and phone numbers

Human Resource Office
Eastern WV Community & Technical College
316 Eastern Drive, Moorefield, WV 26836
careers@easternwv.edu

EQUAL OPPORTUNITY EMPLOYER