



## **Title IX Team: Training Title IX Sexual Harassment & Sexual Discrimination**

### **HERS (Higher Education Resource Services) Inclusive Leadership Series**

#### **Title IX: Past, Present and Future – October 19<sup>th</sup>, 2021**

An introduction to the history of Title IX, recent changes to the law and regulations, and insight into future anticipated changes under the Biden administration and the evolving civil rights landscape.

**Facilitator:** Laura Dunn, J.D., Founding Partner of L.L. Dunn Law Firm

#### **Legal Issues and Inclusive Leadership in Practice – October 27<sup>th</sup>, 2021**

Understanding the roles in an institution's Title IX policies and how to be more active leaders in building an inclusive community on campus. How to evaluate and analyze an institution's policies, how it is communicated to different stakeholders, what their responsibilities are, and what it feels like to be a member of an inclusive community that cares for others.

**Facilitator:** Margo Foreman, Assistant Vice President for Diversity and Inclusion and Equal Opportunity at Iowa State University

### **ATIXA Customized Training**

#### **Title IX Hearing Officer and Decision-Maker Training – November 9<sup>th</sup> & 10<sup>th</sup>, 2021**

Sponsored by: WV Higher Education Policy Commission

Hosted by the WV School of Osteopathic Medicine

Training Materials: [https://easternwv.edu/wp-content/uploads/1Hearing-Officer-and-Decision-Maker\\_Course-PP.pdf](https://easternwv.edu/wp-content/uploads/1Hearing-Officer-and-Decision-Maker_Course-PP.pdf)

[https://easternwv.edu/wp-content/uploads/13Consent-Construct-Slides\\_Mock-Hearing.pdf](https://easternwv.edu/wp-content/uploads/13Consent-Construct-Slides_Mock-Hearing.pdf)

This two-day course is designed to provide Title IX Coordinators, Investigators, Administrators and Prevention Specialists the necessary skills and theory needed to comply with and implement the training and prevention-based requirements of Title IX and VAWA 2013 Section 304. Working in a highly collaborative team-based setting, attendees will actively participate in a mock Title IX trial to better understand each of the various roles and responsibilities. This unique and customized ATIXA training will engage new and experienced investigators alike with emphasis on fundamental skills infused into the latest trends and development in investigation best practices.

**Facilitator:** Joe Vincent - Supervising Senior Consultant at TNG, LLC ("TNG"), a national multidisciplinary risk management consulting and law firm with more than 5,000 education-sector clients, 35 executive and support employees, and a roster of 25 attorneys and consultants who are at the forefront of the field in their areas of expertise.

**Title IX Investigator Training and Practical Skills Certification Course – October 11<sup>th</sup> & 12<sup>th</sup>, 2022**

Sponsored by: WV Higher Education Policy Commission

Hosted by the WV School of Osteopathic Medicine

Training Materials: <https://easternwv.edu/wp-content/uploads/87992WVSOM-Investigator-Training-October-2022-PP.pdf>

<https://easternwv.edu/wp-content/uploads/Investigator-Level-1 Master-Slides.pdf>

<https://easternwv.edu/wp-content/uploads/Investigator-Level-2 Master-Slides.pdf>

This customized training will engage new and experienced investigators with emphasis on fundamental skills, investigation best practices, and the latest trends and developments. Learn the necessary skills needed to comply with and implement the training and prevention-based requirements of Title IX and VAWA Section 304. This training focuses on your ability to deploy civil rights investigation techniques with the comfort and excellence of a skilled professional. This course highlights research-infused strategies and programs including trauma-informed interviews and cultural issues, as well as sanctioning and the evolving expectations under due process.

Facilitator: Alisha Carter Harris, M.S. Consultant at TNG, LLC (“TNG”), a national multidisciplinary risk management consulting and law firm with more than 5,000 education-sector clients, 35 executive and support employees, and a roster of 25 attorneys and consultants who are at the forefront of the field in their areas of expertise.

**Title IX Investigator Training and Practical Skills Certification Course – January 30<sup>th</sup> & 31<sup>st</sup>, 2024**

Sponsored by: WV Higher Education Policy Commission

Hosted by the WV School of Osteopathic Medicine

Training Materials: <https://easternwv.edu/wp-content/uploads/94543WVSOM-Jan-30-31-TIX-Conference.pdf>

This customized training will engage new and experienced investigators with emphasis on fundamental skills, investigation best practices, and the latest trends and developments. Learn the necessary skills needed to comply with and implement the training and prevention-based requirements of Title IX and VAWA Section 304. This training focuses on your ability to deploy civil rights investigation techniques with the comfort and excellence of a skilled professional. This course highlights research-infused strategies and programs including trauma-informed interviews and cultural issues, as well as sanctioning and the evolving expectations under due process.

Facilitator: Joe Vincent - Supervising Senior Consultant at TNG, LLC (“TNG”), a national multidisciplinary risk management consulting and law firm with more than 5,000 education-sector clients, 35 executive and support employees, and a roster of 25 attorneys and consultants who are at the forefront of the field in their areas of expertise.

## **2024 Title IX Regulations: Overview and Investigator Training – August 26th & 27th, 2024**

Sponsored by: WV Higher Education Policy Commission

Hosted by the WV School of Osteopathic Medicine

Training Materials: <https://easternwv.edu/wp-content/uploads/TIX-Conference-Overview-of-2024-TIX-Regs.pdf>

<https://easternwv.edu/wp-content/uploads/TIX-Conference-2024-TIX-Regs-Investigations.pdf>

This customized training will engage new and experienced investigators with emphasis on fundamental skills, investigation best practices, and the latest trends and developments. Learn the necessary skills needed to comply with and implement the training and prevention-based requirements of Title IX and VAWA Section 304. This training focuses on your ability to deploy civil rights investigation techniques with the comfort and excellence of a skilled professional. This course highlights research-infused strategies and programs including trauma-informed interviews and cultural issues, as well as sanctioning and the evolving expectations under due process.

Facilitator: Joe Vincent - Supervising Senior Consultant at TNG, LLC (“TNG”), a national multidisciplinary risk management consulting and law firm with more than 5,000 education-sector clients, 35 executive and support employees, and a roster of 25 attorneys and consultants who are at the forefront of the field in their areas of expertise.

### **Vector LMS In-House Training**

*Mandatory for All New Employees*

- Building Supportive Communities: Clery Act and Title IX (Full Course) – 60 minutes