



1. Call to Order – *The meeting was called to order at 12:15pm. Present were R. Tissue, Dr. Terrell, G. Greenwalt, S. Staley, D. Bean, M. Chambers, S. Dilly, K. Sherman, C. Hakala, and A. Degnan. Absent were Jr Helmick and S. Scamehorn. Guests included D. Lambert, M. Gandolfi, M. Wilson, L. Koontz, J. Galatic, and S. Smoot.*

2. *Action Items:

- Approval of the Minutes – Meeting of October 24, 2018 – *On a Greenwalt/Degnan motion, the minutes were approved with all in favor.*

Note: Prior to the Board of Governors meeting, new Board of Governors member training was held for S. Dilly and K. Sherman. Both S. Dilly and K. Sherman were administered their oath of office at that time.

3. Presentation/Discussion:

R. Tissue welcomed new Board of Governors members S. Dilly and K. Sherman to the Board. Members of the Board of Governors introduced themselves to S. Dilly and K. Sherman.

Superintendents

R. Tissue welcomed Superintendents D. Lambert and M. Gandolfi to the Board of Governors meeting. Dr. Terrell reported that, in connecting with superintendents, he hoped to learn how to better serve the K-12 school systems and to identify opportunities, challenges, strengths, and threats facing school systems.

M. Gandolfi reported that the WVSDB relationship with Eastern is strong, but they only produce approximately 60 graduates per year. Opportunities include teacher training and CDL training for bus drivers. Threats include attrition of the workforce and lack of tradesmen to keep buildings maintained and updated. Now working with the National Guard to kick-start renovation efforts. M. Gandolfi sees a need to partner with other schools and community/business

partners in order to succeed.

D. Lambert also sees a need to band together in order to succeed. Sees workforce development as a real need. Most Grant County students who attend Eastern are successful. Students need to work up to their ability whether that means a trade, two year degree, certificate, or four year degree. Teacher pay in the state is contributing to the teacher shortage. D. Lambert will invite Dr. Terrell to the next meeting of the eight county region meeting of superintendents.

S. Dilly reported that having Potomac State in their backyard was a challenge as far as getting students to think beyond that opportunity. Cultural barriers exist which can lead to conflicts between workforce needs and educational goals. Opioid epidemic is a big problem which is causing breakdowns of the family unit. This requires a retooling on how to best educate students. Geography and state policies can also hamper new initiatives.

Dr. Terrell asked whether there is a struggle to retain counselors. D. Lambert replied no, but there is a need to be persistent in order to connect with them. S. Dilly reported that many counselors went from high school to a four-year college, then back to the high school environment, meaning they do not always have an appreciation for workforce education and community colleges. Dr. Terrell reported that he is working to obtain a dual-credit grant from the Benedum Foundation in order to keep K-12 partnerships strong and healthy.

R. Tissue thanked D. Lambert and M. Gandolfi for attending the Board of Governors meeting.

Monica Wilson and Lacey Koontz

R. Tissue welcomed M. Wilson and L. Koontz to the meeting, and asked if they had difficulty in connecting with high school counselors. L. Koontz reported that connecting with counselors is challenging given turnover, new employees, and needing time to build relationships. L. Koontz tries to speak with undecided students and those without a support group. M. Wilson reported that not all counselors are familiar with the concept of transferring to another institution. R. Tissue asked who the gatekeepers to students are. M. Wilson reported that it varied, even at state-sponsored college fairs. M. Wilson would like to host a spring counselor luncheon, and L. Koontz is now attending parent-teacher conference nights. S. Dilly reported that counselors are overwhelmed with work and suggested being proactive with them in terms of scheduling appointments, visits, etc. R. Tissue commented that resources are a real issue, and thanked M. Wilson and L. Koontz for sharing their perspectives.

4. Board Chair and Committee Reports

- Board of Governors – Rob Tissue – *No report.*
- Staff update – Ann Degnan – *No report.*
- Faculty update – Curtis Hakala – *No report.*
- Student update – Samantha Scamehorn – *No report.*

5. Strategic Plan 2015 – 2020 Reports – Dr. Charles Terrell

Civil Rights Review

Finance-John Galatic – *J. Galatic made a PowerPoint presentation on the current state of the college budget.*

Dr. Terrell reported that the Learner Support Services and Human Resources vacant positions are priorities. Still communicating with legislators to obtain revised FY19 budget to include \$500,000 increase. J. Galatic is developing business models for each Eastern program to use with potential business partners and faculty in order to focus on programs generating enrollment and revenue. Faculty are focused on Guided Pathways, and HLC application for online programs was submitted this week. A grant request of \$250,000 has been submitted to the Benedum Foundation, and the Benedum Board meets on December 5, 2018. There will not be a Board of Governors meeting in December, and the college holiday lunch is on December 11 – all Board of Governors members are invited to attend.

- Student Access and Success
 - FA Fall Conference 11-5 to 11-7
 - East Hardy FAFSA night 11-8
 - East Hardy Registration 11-8
 - Moorefield FAFSA night 11-8
 - Advisor/Faculty Training 11/9
 - Open House 11-12
 - AG Showcase 11-14
 - Keyser Cruise In 11-15; S. Murphy attending
 - New Student Orientation 11-16
 - Degree works and FA workshops in house this week
 - Graduate testing this week

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- Student Success Expo—11-27; 11-4
 - Snacks/Coffee for students for Finals-12/3, 12/4 and 12/7
 - MHS Registration 12-4
 - Pendleton Registration 12-5
 - Pocahontas Registration 12-6
 - Santa Pictures 12-6
 - New Student Orientation 12-13
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- Teaching and Learning
 - HLC Jeff Rosen
 - Community Engagement and Partnerships
 - Strategic Planning
 - Culture of Innovation
 - Ag Showcase
 - Resources
 - Human Resources
 - Technology
 - Communications and Marketing-
 - AP 220 Grant-
 - Grants
 - Perkins Leadership \$47,735.00
-
6. Campus Safety and Security
- Drills
-
7. Important Calendar Dates
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8. New Business/Miscellaneous

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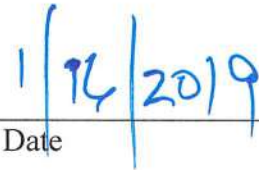
Next Scheduled Meeting: December 19, 2018 – *Cancelled.*

Adjournment – *The meeting was adjourned at 2:00pm.*

Respectfully submitted by M. O'Leary, recorder.



Chair, Board of Governors



Date