

Eastern West Virginia Community & Technical College

Annual Report 2018



Creating the Potomac Highland's New Reality



Foundation Donors

July 1, 2015 – June 30, 2016 Donors & Gifts

Becker-Gorby, Sherry
Dominion Foundation
Hardy County Professional Educators
Moorefield Walmart
Nelson, Albert and Nellie
Rarco Contracting, Inc.
Terrell, Charles

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Terrell, Charles
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US Department of Agriculture

“The New Reality”

I am overwhelmed with the number and variety of reality TV shows that depict good and bad choices and behavior. Personally, I prefer to watch home improvement, historical and other programming that provides a meaningful message. A teaching moment. Yes, my wife and sons call me a nerd.

We live in a digital age where good and bad information is readily available through a variety of mobile devices and I find myself saying, when I do not have an answer to a question, let me Google that! News and information is readily available 24 hours a day.

Here is the new reality. Education today is critically important for personal success and it is widely available. We live in a global economy, yet living the American Dream is important to us living in Wild and Wonderful West Virginia. Finding the American Dream in rural West Virginia is waiting for you at Eastern through a variety of options that include short-term training, skill development, transfer opportunities, etc. There are so many choices and opportunities waiting for you!

Taking the first step is the hardest. We make excuses, not enough money, time, etc. Excuses are convenient; making a commitment to follow a new personal goal is harder. Or, is it?

Discovering YOUR Potential is EASY at Eastern. Download Eastern’s free mobile app, complete an online application, watch a video on our YouTube channel and/or visit our new website!

Better yet, Eastern’s staff and faculty are student and military friendly! We encourage everyone to visit the college’s beautiful campus to discover their potential!

Stop watching someone else’s reality and invest time into creating your “new reality” at Eastern!

Charles “Chuck” Terrell
President/ “Head Coach”



Mission, Vision, Values

Mission

Eastern provides accessible and affordable educational opportunities for academic, technical, workforce training and life-long learning for the Potomac Highlands regional community.

Vision

Eastern West Virginia Community and Technical College enriches the Potomac Highlands regional community through a range of innovative programs and services that exemplify community college values and achieve the community college mission.

Values

In its institutional attitudes, policies, practices, and activities, Eastern West Virginia Community and Technical College is committed to:

Opportunity

- Education is accessible, by geographic location or delivery through technology, and affordable to residents throughout the College's region of responsibility.
- The College maintains an open door admission policy.
- All learners are accepted and valued; diverse students are sought, welcomed, and provided a nurturing environment.
- Student support services assure opportunity through student-friendly intake and orientation activities, timely provision of financial aid, and positive interaction from initial contact with students through achievement of their goals.

Quality Teaching and Lifelong Learning

- Academic offerings meet the needs of students for learning skills, for career related education and training, and for personal growth.
- The College celebrates and promotes lifelong learning by providing learning opportunities that are relevant to all students.
- Learner-centered instruction recognizes different learning styles and is supported by use of appropriate technology.
- The results of continuous learning outcomes assessment improve instruction, focus and drive faculty development, and ensure that teaching and learning is relevant and of high quality.

Integrity

- The College is open and honest in its relations with students, employees, and its partners.
- The College confirms the community college mission as its central purpose.
- The College affirms that all employees contribute to institutional mission accomplishment, either by teaching or by supporting teaching and learning.
- The College rewards initiative, creativity, and teamwork in the positive resolution of institutional problems and advancement of a common organizational agenda.
- The College models its commitment to diversity in all areas of its institutional life—students, employees, governance, and supportive entities and relationships.
- In its operations and activities, the College demonstrates financial responsibility and accountability.

Partnerships

- The College promotes a broad sense of community that breaks down barriers and encourages collaborative attitudes and action.
- The College collaborates and partners with public schools, other educational providers, business and industry, labor, government, and arts and cultural organizations to serve students, support economic and community development, and enhance opportunities for cultural growth.
- In its teaching and learning and its learner support activities, the College recognizes and promotes student awareness and knowledge of regional, national, and global interdependence.

Continuous Improvement

- The College continuously assesses its policies and practices and scans the external environment to ground its planning and to improve institutional efficiency and effectiveness.
- The College encourages and supports employees' efforts to improve job skills, to maintain technological currency, and to develop professionally.
- The College procures and effectively applies technology to its operations and processes.

Our Partners in Education

West Virginia Council for Community & Technical College Education

Robert Brown, Chair

Clarence Pennington,
Vice-Chair

William Baker

Kenneth Boggs

Christina Cameron

Kathy D'Antoni

Michael Farrell

Tracy Miller

Charles Parker

Steve Roberts

John Sorrenti

Woody Thrasher

Harry Keith White



Eastern West Virginia Community & Technical College

Board of Governors – Fiscal Year 2018

Rob Tissue, Chair

Greg Greenwalt, Vice-Chair

Jr Helmick

Dixie Bean

Faron Shanholtz

George Sponaule

Melinda Chambers

Scott Staley

Curtis Hakala (Faculty representative)

Ann Degnan (Classified Staff representative)

Theda May (Student representative)

Administrators – Fiscal Year 2018

Chuck Terrell, President

John Galatic, Executive Dean of Administrative
Services

Ron Hamilton, Chief Information Officer

Bri LaVorgna, Dean of Community Engagement
and Partnerships

Monica Wilson, Dean of Student Access and Success

Debra Backus, Dean of Teaching and Learning



Key Figures

Annual headcount enrollment is a measure off unduplicated credit headcount enrollment during the summer, fall, and spring.

Annual Headcount Enrollment

Institution	2013	2014	2015	2016	2017	2016-17 Percent Change	2013-17 Percent Change
Blue Ridge Community & Technical College	6,172	6,451	6,855	6,801	6,493	-4.5%	5.2%
Bridge Valley Community & Technical College*	·	3,216	3,238	2,996	2,246	-25.0%	·
Bridgemont Community & Technical College	1,503	110	·	·	·	·	·
Kanawha Valley Community & Technical College	2,117	·	·	·	·	·	·
Eastern WV Community & Technical College	1,143	1129	1,113	909	780	-14.2%	-31.8%
Mountwest Community & Technical College	3,537	3,073	2,947	2,893	2,997	3.6%	-15.3%
New River Community & Technical College	3,885	2,879	2,223	2,369	1,722	-27.3%	-55.7%
Pierpont Community & Technical College	3,450	2,883	2,649	2,364	2,295	-2.9%	-33.5%
Southern West Virginia Community & Technical College	2,456	2,286	2,100	2,054	1,926	-6.2%	-21.6%
West Virginia Northern Community College	3,106	2,831	2,896	2,692	2,474	-8.1%	-20.3%
WVU at Parkersburg	4,341	3,894	3,530	3,243	3,005	-7.3%	-30.8%
Total	31,710	28,752	27,571	26,321	23,938	-9.1%	-24.5%

Credit Headcount Enrollment, Adult population (age 20 and older)

Institution	2013	2014	2015	2016	2017	2016-17 Percent Change	2013-17 Percent Change
Blue Ridge Community & Technical College	4,483	4,898	4,798	4,906	4,925	0.5%	9.9%
Bridge Valley Community & Technical College*	·	1,671	1,622	1,474	1,351	-8.3%	·
Bridgemont Community & Technical College	631	·	·	·	·	·	·
Kanawha Valley Community & Technical College	1,375	·	·	·	·	·	·
Eastern WV Community & Technical College	594	635	512	367	288	-21.5%	-51.5%
Mountwest Community & Technical College	1,817	1,617	1,491	1,462	1,273	-12.9%	-29.9%
New River Community & Technical College	2,046	1,588	1,187	1,058	782	-26.1%	-61.8%
Pierpont Community & Technical College	1,725	1,343	1,205	1,060	907	-14.4%	-47.4%
Southern West Virginia Community & Technical College	1,271	1,099	1,077	1,115	1,043	-6.5%	-17.9%
West Virginia Northern Community College	1,589	1,397	1,195	1,119	1,015	-9.3%	-36.1%
WVU at Parkersburg	2,539	2,128	1,951	1,797	1,773	-1.3%	-30.2%
Total	18,070	16,376	15,038	14,353	13,357	-6.9%	-26.1%

* Bridgemont Community & Technical College and Kanawha Valley Community & Technical College merged into a single institution— Kanawha Valley Community & Technical College

CTCS Students Entering Bachelor's Degree Program Following Fall

<i>Institution</i>	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>2015-16 Percent Change</i>	<i>2012-16 Percent Change</i>
Blue Ridge Community & Technical College	133	146	158	168	156	-7.1%	17.3%
Bridge Valley Community & Technical College*	•	118	103	88	89	-1.1%	•
Bridgemont Community & Technical College	38	28	•	•	•	•	•
Kanawha Valley Community & Technical College	90	•	•	•	•	•	•
Eastern WV Community & Technical College	15	19	27	31	26	-16.1%	73.3%
Mountwest Community & Technical College	91	70	82	94	73	-22.3%	-19.8%
New River Community & Technical College	138	125	107	116	89	-23.3%	-35.5%
Pierpont Community & Technical College	254	223	179	132	126	-2.9%	-50.4%
Southern West Virginia Community & Technical College	107	121	120	101	82	-6.2%	-23.4%
West Virginia Northern Community College	88	85	60	70	74	-8.1%	-15.9%
WVU at Parkersburg	674	637	590	3,243	520	4.2%	-22.8%
Total	1,628	1572	1,426	1,299	1,235	-4.9%	-24.1%

Skill Sets

<i>Institution</i>	<i>2016-17</i>			<i>2017-18</i>		
	<i>Skill Enhance- ment</i>	<i>Skill Set</i>	<i>Advanced Skill Set</i>	<i>Skill Enhance- ment</i>	<i>Skill Set</i>	<i>Advanced Skill Set</i>
Blue Ridge Community & Technical College	2,236	6,207	49	1,270	7,603	15
Bridge Valley Community & Technical College*	1,322	185	10	907	407	58
Eastern WV Community & Technical College	1,540	230	89	872	205	13
Mountwest Community & Technical College	52	343	350	158	390	233
New River Community & Technical College	102	423	27	327	651	43
Pierpont Community & Technical College	315	522	80	130	712	118
Southern West Virginia Community & Technical College	2,811	181	54	3,675	276	55
West Virginia Northern Community College	526	616	48	345	441	5
WVU at Parkersburg	4,073	572	13	2,813	551	3
Total	12,977	9,279	720	10,497	11,236	543

* Bridgemont Community & Technical College and Kanawha Valley Community & Technical College merged into a single institution— Kanawha Valley Community & Technical College

Key Figures

Career-Technical Associate Program Completers

Institution	2013	2014	2015	2016	2017	2016-17 Percent Change	2013-17 Percent Change
Blue Ridge Community & Technical College	356	397	439	451	383	-15.1%	7.6%
Bridge Valley Community & Technical College*	•	385	360	369	380	3.0%	•
Bridgemont Community & Technical College	178	•	•	•	•	•	•
Kanawha Valley Community & Technical College	258	•	•	•	•	•	•
Eastern WV Community & Technical College	66	77	58	56	67	19.6%	1.5%
Mountwest Community & Technical College	342	388	375	372	328	-11.8%	-4.1%
New River Community & Technical College	239	209	189	177	153	-13.6%	-36.0%
Pierpont Community & Technical College	312	329	336	310	299	-3.5%	-4.2%
Southern West Virginia Community & Technical College	222	167	213	228	274	-20.2%	23.4%
West Virginia Northern Community College	209	288	193	209	206	-1.4%	-1.4%
WVU at Parkersburg	383	345	330	229	339	13.4%	-11.5%
Total	2,565	2,525	2,525	2,471	13,357	-1.7%	-5.3%

Total State Appropriations, Fiscal Years 2014 to 2018 (Current Dollars)

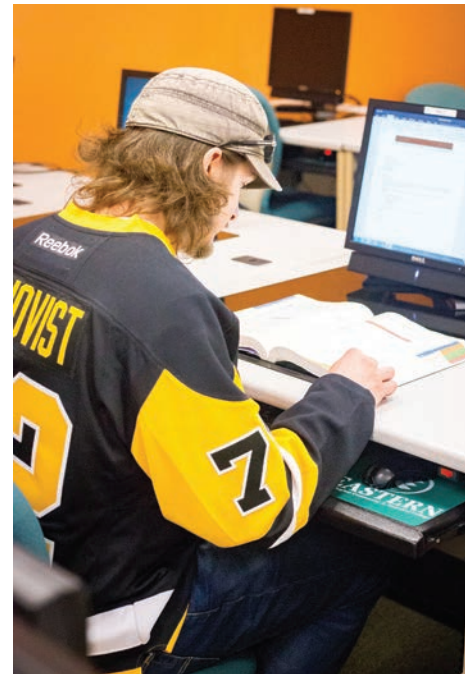
Institution	FY2014	FY2015	FY2016	FY2017	FY2018	FY2017-18 Percent Change	FY2013-17 Percent Change
Blue Ridge Community & Technical College	\$4,706,653	\$4,640,378	\$4,423,242	\$4,880,509	\$4,880,509	0.0%	3.7%
Bridge Valley Community & Technical College*	•	\$7,774,924	\$7,411,115	\$7,350,906	\$7,158,055	-2.6%	•
Bridgemont Community & Technical College	\$4,134,831	•	•	•	•	•	•
Kanawha Valley Community & Technical College	\$3,778,999	•	•	•	•	•	•
Eastern WV Community & Technical College	\$1,924,011	\$1,895,244	\$1,806,561	\$1,796,643	\$1,751,421	-2.5%	-9.0%
Mountwest Community & Technical College	\$5,818,793	\$5,731,087	\$5,459,985	\$5,458,142	\$5,314,947	-2.6%	-8.7%
New River Community & Technical College	\$5,775,692	\$5,681,907	\$5,416,035	\$5,389,150	\$5,247,765	-2.6%	-9.1%
Pierpont Community & Technical College	\$7,734,209	\$7,584,426	\$7,229,531	\$7,177,334	\$6,989,036	-2.6%	-9.6%
Southern WV Community & Technical College	\$8,453,274	\$8,321,687	\$7,875,767	\$7,831,942	\$7,626,471	-2.6%	-9.8%
West Virginia Northern Community College	\$7,230,369	\$7,125,451	\$6,792,032	\$6,737,527	\$6,583,128	-2.3%	-9.0%
WVU at Parkersburg	\$9,998,941	\$9,858,752	\$9,397,434	\$9,349,000	\$9,086,528	-2.8%	-9.1%
Total	\$59,555,772	\$58,613,856	\$55,811,702	\$55,971,153	\$54,637,860	-2.4%	-8.3%

* Bridgemont Community & Technical College and Kanawha Valley Community & Technical College merged into a single institution— Kanawha Valley Community & Technical College

Fiscal Outlook

Condensed Schedule of Revenues, Expenses, and Changes in Net Position Years Ended June 30,

	2018	2017	2016
Operating revenues	\$2,959,474	\$2,010,049	\$2,365,647
Operating expenses	<u>\$5,346,878</u>	<u>\$5,103,977</u>	<u>\$5,770,946</u>
Operating loss	\$(2,387,404)	\$(3,093,928)	\$(3,405,299)
Non operating revenues	<u>\$2,641,060</u>	<u>\$2,759,622</u>	<u>\$3,223,122</u>
Income (loss) before other revenues, expenses, gain or losses	\$253,656	\$(334,306)	\$(182,177)
Capital projects and bond proceeds	\$3,686	-	-
Payments made and expenses incurred on behalf of the college	<u>\$45,585</u>	<u>-</u>	<u>-</u>
Increase (decrease) in net position before cumulative effect of adoption of accounting principle	\$302,927	\$(334,306)	\$(182,177)
Cumulative effect of adoption of accounting principle	<u>\$(192,754)</u>	<u>-</u>	<u>-</u>
Increase (decrease) in net position	\$110,173	\$(334,306)	\$(182,177)
Net Position - Beginning of year	<u>9,279,973</u>	<u>\$9,614,279</u>	<u>\$9,796,456</u>
Net Position - End of year	<u>\$9,390,146</u>	<u>\$9,279,973</u>	<u>\$9,614,279</u>



Fiscal Outlook

Operating revenues increased by \$949,425 in fiscal year 2018 as compared to fiscal year 2017. Net tuition and fee revenue increased in 2018 by \$32,120. The scholarship allowance amount decreased by \$113,091 in 2018 as compared to 2017. Revenue from grants and contracts reflected an increase of \$827,742 during this period. Grants and contracts are cyclical by nature and cannot be relied upon for sustained revenue from one year to the next.

Operating expenses in fiscal year 2018 increased by \$242,901 from fiscal year 2017. Wages decreased in 2018 by \$264,840 as a result of vacancies and employ-

ee turnover. Benefits decreased by \$38,310 due to the adoption of a new accounting principle concerning the treatment of OPEB expenses. Other operating expenses increased by \$546,051. This was mostly due to an increase of \$485,368 in supplies and services from 2017 to 2018.

Non operating revenue decreased by \$118,562 in fiscal year 2018 as compared to fiscal year 2017. State appropriations decreased by \$45,222 in fiscal year 2018 as compared to fiscal year 2017. Federal Pell grants decreased by \$79,051 in fiscal year 2018. Accounts receivable as of June 30, 2018 and 2017, are as follows:

	2018	2017
Student tuition and fees, net of allowance for doubtful accounts of \$390,428 and \$356,200 in 2018 and 2017, respectively.	\$50,765	\$81,106
Due from Commission/Council	\$46,540	\$82,733
Accrued interest receivable	\$2,988	\$1,983
Other accounts receivable	<u>\$376,124</u>	<u>\$210,704</u>
Total accounts Receivable:	<u>\$476,417</u>	<u>\$376,526</u>

Condensed Schedules of Cash Flows Years Ended June 30,

	2018	2017	2016
Cash (used in) provided by:			
Operating activities	\$(2,198,586)	\$(3,092,669)	\$(2,489,049)
Noncapital financing activities	\$2,617,439	\$2,741,712	\$3,215,234
Capital and related financing activities	\$(630,333)	\$(201,609)	\$(633,762)
Investing activities	<u>\$22,616</u>	<u>\$17,307</u>	<u>\$7,888</u>
(Decrease) increase in cash and cash equivalents	\$(188,864)	\$(535,259)	\$100,311
Cash and cash equivalents - Beginning of year	\$2,465,369	\$3,000,628	\$2,900,317
Cash and cash equivalents - End of year	<u>\$2,276,505</u>	<u>\$2,465,369</u>	<u>\$3,000,628</u>

Cash flows used in operating activities decreased by \$894,083 in fiscal year 2018 from the previous year. Cash flow from grants and contracts increased \$1,004,172 from fiscal 2017 to fiscal 2018. Cash flows for payments to suppliers increased \$549,309 in fiscal 2018 as compared to fiscal 2017.

Cash flows from noncapital financing activities decreased by \$124,273 in fiscal year 2018 as compared to fiscal year 2017. This is as a result in part of decreases in 2018 in State Appropriation of \$45,222 and a decrease in Federal Pell grants of \$79,051.

Cash flows from capital and related financing activities increased in fiscal year 2018 from fiscal year 2017 by \$428,724.

Cash flows from investing activities increased in fiscal year 2018 from fiscal year 2017 by \$5,309. This increase was due to earning interest on investments.

Overall cash decreased by \$188,864 in fiscal year 2018 as compared to fiscal year 2017.

Fiscal Outlook

A summary of capital asset transactions for the College for the years ended June 30, 2018 and 2017, is as follows:

	2018			
	Beginning Balance	Additions	Reductions	Ending Balance
Capital assets not being depreciated:				
Land	\$210,477	-	-	\$210,477
Construction in progress	-	-	-	-
Total capital assets not being depreciated	\$210,477	-	-	\$210,477
Other capital assets:				
Building/improvements	\$11,009,671	\$101,130	-	\$11,110,801
Equipment	\$4,120,034	\$533,722	\$14,497	\$4,639,259
Total other capital assets	\$15,129,705	\$634,852	\$14,497	\$4,639,259
Less accumulated depreciation for:				
Building/improvements	\$1,462,777	\$231,666	-	\$1,694,443
Equipment	\$3,290,906	\$326,995	\$14,497	\$3,603,404
Total accumulated depreciation	\$4,753,683	\$558,661	\$14,497	\$5,297,847
Other capital assets, net	\$10,376,022	\$76,191	-	\$10,452,213
Capital asset summary:				
Capital assets not being depreciated	\$210,477	-	-	\$210,477
Other capital assets	\$15,129,705	\$634,852	\$14,497	\$15,750,060
Total cost of capital assets	\$15,340,182	\$634,852	\$14,497	\$15,960,537
Less accumulated depreciation	\$4,753,683	\$558,661	\$14,497	\$5,297,847
Capital assets, net	\$ 10,586,499	\$ 76,191	-	\$ 10,662,690

Fiscal Outlook

	2017			
	Beginning Balance	Additions	Reductions	Ending Balance
Capital assets not being depreciated:				
Land	\$210,477	-	-	\$210,477
Construction in progress	-	-	-	-
Total capital assets not being depreciated	\$210,477	-	-	\$210,477
Other capital assets:				
Building/improvements	\$10,982,308	\$27,363	-	\$11,009,671
Equipment	\$4,027,897	\$112,090	\$19,953	\$4,120,034
Total other capital assets	\$15,010,205	\$139,453	\$19,953	\$15,129,705
Less accumulated depreciation for:				
Building/improvements	\$1,209,429	\$253,348	-	\$1,462,777
Equipment	\$3,043,022	\$267,837	\$19,953	\$3,290,906
Total accumulated depreciation	\$4,252,451	\$521,185	\$19,953	\$4,753,683
Other capital assets, net	\$10,757,754	\$(381,732)	-	\$10,376,022
Capital asset summary:				
Capital assets not being depreciated	\$210,477	-	-	\$210,477
Other capital assets	\$15,010,205	\$139,453	\$19,953	\$15,129,705
Total cost of capital assets	\$15,220,682	\$139,453	\$19,953	\$15,340,182
Less accumulated depreciation	\$4,252,451	\$521,185	\$19,953	\$4,753,683
Capital assets, net	\$10,968,231	\$(381,732)	-	\$10,586,499

As of June 30, 2018, the College had \$141,665 in construction commitments related to construction of the new academic wing.

Long-Term Liabilities

A summary of long-term obligation transactions for the College for the years ended June 30, 2018 and 2017, is as follows:

	2018				
	Beginning Balance	Additions	Reductions	Ending Balance	Current Position
Accrued compensated absences	\$137,333	-	\$(25,782)	\$111,551	\$82,793
Funds due to West Virginia Development Office	\$2,486,598	-	\$(66,667)	\$2,419,931	\$66,668
Funds due to HEPC	-	\$75,000	\$(7,500)	\$67,500	\$7,500
Net other post-employment benefit liability	<u>\$701,026</u>	<u>\$65,137</u>	<u>\$43,198</u>	<u>\$722,965</u>	-
Total long-term liabilities	<u>\$3,324,957</u>	<u>\$140,137</u>	<u>\$(143,147)</u>	<u>\$3,321,947</u>	<u>\$156,961</u>

	2017				
	Beginning Balance	Additions	Reductions	Ending Balance	Current Position
Accrued compensated absences	\$152,020	-	\$(14,687)	\$137,333	\$104,215
Funds due to West Virginia Development Office	\$2,553,265	-	\$(66,667)	\$2,486,598	\$66,668
Net other post-employment benefit liability	<u>\$680,504</u>	<u>\$72,912</u>	<u>\$52,390</u>	<u>\$701,026</u>	-
Total long-term liabilities	<u>\$3,385,789</u>	<u>\$140,137</u>	<u>\$(133,744)</u>	<u>\$3,324,957</u>	<u>\$170,883</u>

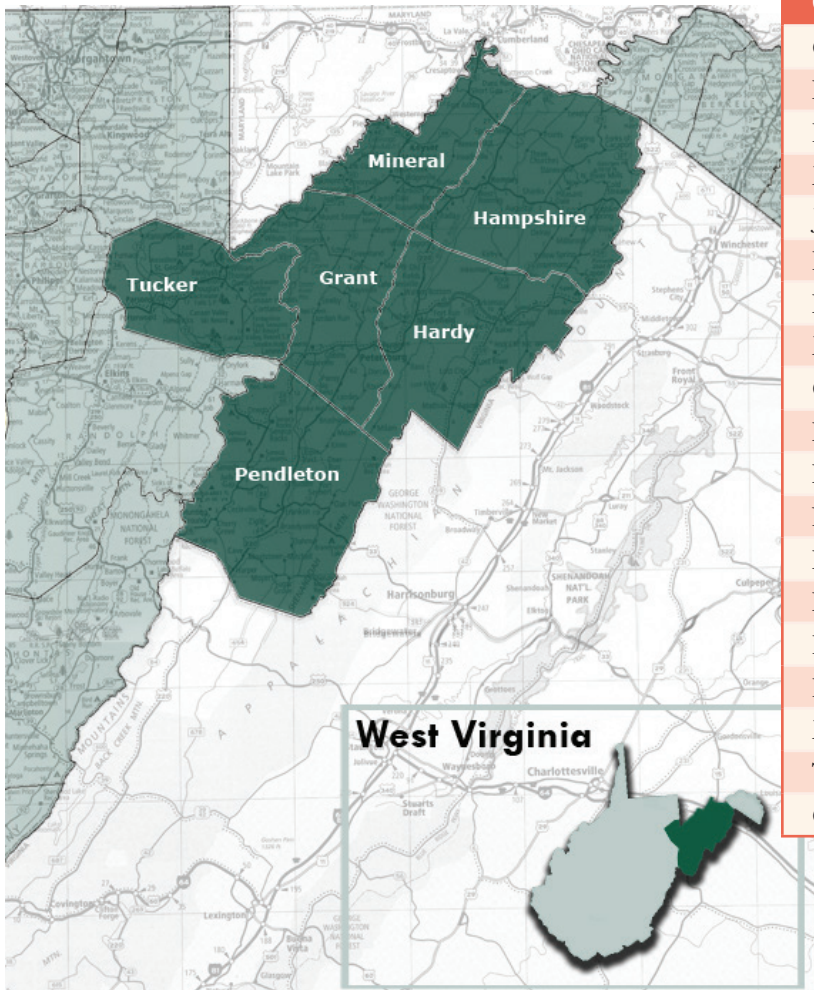
Our Students at a Glance

Gender	2018	2017	2016	2015	2014
Female	351	416	491	636	670
Male	136	186	235	277	244

Age	2018	2017	2016	2015	2014
Under 18	138	205	212	236	148
18-24	181	208	253	295	324
25 and over	116	138	175	252	283
45 and over	48	51	86	130	158
Age Unknown	0	0	0	0	0

Program Level	2018	2017	2016	2015	2014
Associates Degree	222	252	291	438	493
Certificate	30	48	65	21	33
Non-degree	231	302	370	454	388

Enrollment by County



County	2018	2017
Grant	101	118
Pendleton	69	61
Rockingham, VA	2	1
Marion	1	
Jefferson	1	1
Lewis	1	
Hampshire	95	166
Mineral	25	40
Garrett, MD	1	1
Pocahontas	14	18
Hardy	157	179
Nicholas	1	1
Pleasants		1
Harrison	1	1
Berkeley		2
Randolph	1	2
Morgan	2	
Tucker	38	33
Other	1	7

Eastern Hosts the Community

In 2018, Eastern hosted several community events, meetings, and statewide and regional workshops. We are proud to share our campus with our communities. Below are some of the community members and groups we were proud to host in 2018.

AARP

American Red Cross Blood Drives

Americorps

Biochar

Branch Mountain Hunting Club

Chamber Main Street

Community Colleges of Appalachia

Community Outdoor Movie Night

District Consortium for Economic
Development

Friends of Hardy County Public Library

Girl Scouts

Grant County Bank

Hardy County Chamber of Commerce

Hardy County Schools Student
Art Show and Reception

Head Start Board and Policy Council

Higher Learning Commission
Accreditation Team Visit

Moorefield FFA

New Vision Renewable Energy

Potomac Highlands Guild

Robert C. Byrd Traveling Exhibit

Robert Singleton Painting Exhibit

Trunk 'n Treat Halloween Community Event

USDA

U. S. Army

U.S. Senator Joe Manchin – Purple Heart
Ceremony for Roger Champ & Town Hall

West Virginia Delegate Isaac Sponaugle
Town Hall Meeting

West Virginia Division of Rehabilitation
Services

West Virginia National Guard

West Virginia Purchasing Division

West Virginia Rural Water Association

WVU Extension



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