



## Resources and Suggestions Title IX Sexual Harassment & Discrimination

These resources and suggestions are available to any person who is a complainant or respondent in a Title IX matter. We want you to get the support you need.

- **Medical Care** – Get whatever medical treatment you need; follow your doctor’s directions. Eastern will cooperate with and facilitate your getting appropriate medical attention.
  - » **Transportation: If you need transportation to UPMC-Western Maryland for a sexual assault exam, the College will provide transportation via Campus Safety/Special Police. (Maryland law)**

The nearest hospitals equipped with PHYSICAL EVIDENCE RECOVERY KITS (sexual assaults) are

Grant Memorial Hospital  
117 Hospital Drive, Petersburg, WV 26847  
(304) 257-1026

Hampshire Memorial Hospital  
363 Sunrise Boulevard, Romney, WV 26757  
(304) 822-4561

Potomac Valley Hospital  
100 Pin Oak Lane, Keyser, WV 26726  
(304) 597-3610

Davis Medical Center  
812 Gorman Avenue, Elkins, WV 26241  
(304) 636-3300

- **Counseling** - you can call anyone you like or contact one of the following:
  - Family Crisis Center Outreach (Grant, Hardy, Hampshire, Mineral and Pendleton Counties at (800) 698-1240
  - Women’s Aid in Crisis - Tucker County (at 304) 636-8433
  - 24-Hour Domestic Violence Hotline at 1-888-880-7884
  - National Domestic Violence Hotline at 1-800-799-SAFE

- Confide in a parent, spouse, relative, friend, neighbor, or other caring person in your life. You are NOT alone, and the support of others will be important in the coming days/weeks.
- Call 911 in an emergency; then call
- Contact the Human Resources Office for assistance/services (eg., escort to class, your vehicle)
- Exercise caution at all times and follow personal safety practices; Report any problems or concerns you have right away!
- Report any theft, loss, or property damage to your insurance company.
- Think about what you can do to make the process as thorough as possible. Take time now to write a detailed statement about what happened – while your memory is fresh. Preserve any evidence you have in your possession. Provide the names and contact information for any witnesses whose information would be helpful. Consider what questions you would like the College Official(s) handling the matter to ask other parties.
- Check your social media and device privacy settings. Block any unwelcome persons or numbers.
- Do **NOT** retaliate or take matters into your own hands! Retaliation is strictly prohibited.
- Follow all directions issued by the College and/or the court.
- Cooperate with law enforcement if there is a parallel criminal investigation.
- **Students:** Contact your instructors to manage your coursework, especially if you will be absent; contact your academic advisor and/or Student Services if you find yourself struggling academically. Contact the Dean of Access and Success if you have a disability for which reasonable academic accommodations are needed.

If you choose to withdraw from Eastern, consult Admissions/Registration Office to submit the proper paperwork (taking note of dates when you can withdraw without receiving “F” grades as well as tuition refund deadlines), the Financial Aid Office to be aware of any consequences to your current and future aid packages, and your academic advisor to plan how/where to continue your education elsewhere. Withdrawing from Eastern may or may not result in this matter being closed without further action. No outcome regarding the disciplinary process, your student status or any financial obligation is guaranteed.

- **Employees:** Contact your supervisor to manage your work, especially if you will be absent. Follow the HR policies for reporting absences/leave. If you choose to resign from Eastern, follow the standard procedures outlined in HR policies. Resigning from Eastern may or may not result in this matter being closed without further action. No outcome regarding the disciplinary process or your employee status is guaranteed.
- **Have faith in the process.** Eastern is committed to being fair, thorough and prompt in addressing any safety issues. Every person is afforded due process, the opportunity to fully participate, and written communication.